

Program Text

Nurturing Local Community - Building Global Community

SUNDAY

Opening Plenary - Welcome

Official opening of the 2017 AVP World Gathering.

Welcoming Social

How many people have you met so far? This social event is an opportunity to meet even more!

MONDAY

Let's get to know each other

We continue to build our new community, using AVP exercises and activities to share about ourselves and our AVP work.

Topic Sessions: Building Community

Making Role Plays Easy and Impactful

Maintaining Dignity by Understanding Human Needs

Diversity Challenges

Building Harmonious Relationships in AVP Teams

Facilitator Development: From Apprentice Facilitator to Workshop Coordinator

Regional Session: Community Building

Meet others from your region, share AVP experiences and challenges, and lay a foundation for imagining the AVP future of the region.

Business Meeting

The business being brought to the gathering for discussion and decision will be presented, followed by short presentations of some aspects of AVP International.

Film Night

Enjoy a taste of AVP in various countries through short films shared by different AVP groups.

TUESDAY

Education Feedback Circles: Workshop Resources

A showcase of resources and projects to support your AVP workshops.

Topic Sessions: Resources

AVP in Conflict Areas

Basic Workshop: Critical Elements

Sharing Facilitation Skills, Sharing Stories

AVP as a Mentoring Tool for University Students

Connecting our Communities Internationally and Locally Through Technology

Regional Session: Discussion

Build a shared vision of what the AVP future in your region could be, and think creatively about practical strategies to achieve this vision.

Business Meeting

Discussion of the business being brought to the gathering, followed by presentations of some of the resources AVP International offers facilitators and AVP groups.

A World of Light & Livelies

An evening of enjoying and sharing light and livelies from around the world.

WEDNESDAY

Peace Process in Nepal

A presentation on the successful peace process following the armed conflict between the Nepalese government and the Maoists.

Topic Sessions: Showcasing AVP Nepal

- AVP After the Earthquake
- Youth and AVP
- Peace and Reconciliation in Nepalese Communities
- What Makes Us AVP Facilitators?
- Taking AVP into Schools

Exploring Kathmandu

Opportunity to spend the afternoon with our new friends, with options to visit different places in our host city

Peace Vigil

THURSDAY

Sustaining Your AVP Group

Is your AVP group sustainable? Reflecting, sharing and learning ideas on growing your group's sustainability.

Topic Sessions: Nurturing Local Community / Building World Community

- Building Reflection Into Workshops
- Self-Governance and Inclusive Decision Making
- AVP and Structural Violence
- Giving Effective Feedback in AVP
- AVP in the Middle East

Regional Session: Let's Get Together

Building our global AVP community through sharing and discovering the current realities and imagined futures of all the regions.

The Versatility and Diversity of AVP

Discussion of the similarities and differences in AVP workshops with different types of groups we perhaps do not hear about too often.

Nepali Cultural Program

Enjoy the sounds, colours and dances of Nepal. A showcase of Nepal culture presented by different local indigenous groups.

FRIDAY

Presenting Transforming Power in AVP Workshops

We each have our own way of presenting Transforming Power in an AVP workshop. Maybe you are looking for, or can contribute, new ideas.

Topic Sessions: Other topics

- Challenges of AVP in Prison
- AVP and the Brain
- Understanding Conflict Dynamics and Transformation
- Handling Trauma that Arises During AVP Workshops
- Keeping Facilitators and the AVP Community Involved Through Continuing Learning

Meet the Committees of AVP International

An opportunity to interact with the committees and participate in strategic planning and visioning for the AVP International organisation.

Business Meeting + Closing Plenary

We will make decisions on the items of business before the World Gathering body and officially close the World Gathering.

Multicultural Festival / Farewell Party

Sharing our cultures through dance, music and song, followed by a celebration of our time together.

Plenary Session Descriptions

Let's get to know each other

AVP is great at building community. Arrive early to participate in a new light & lively. Then, we'll use Concentric Circles and In Common to share about ourselves and our AVP work.

Facilitators: Multinational facilitation team

Education Feedback Circles: Workshop Resources

Find out about the different projects and activities of the Education Committee, for example how the manuals are developed, the work of the Best Practices team, the activities of the AVP Research Team, and check out an online AVP-based course and other online resources. Bring your questions and comments.

Facilitators: Katherine Smith, Dawn Addy and members of the Education Committee

Peace Process in Nepal

The decade long armed conflict between the government and the Maoists ended in 2006. Now the peace process is almost completed. Why did the armed conflict occur? How did it impact and affect Nepalese society? What are the factors that made the peace process possible? Where is this process going?

Presenters: Hon. Mohana Ansari, Member, National Human Rights Commission, Nepal. Ms. Ansari is one of very few Muslim women who are human rights activists. She has served as the Commissioner of the National Women Commission of Nepal. Krishna Pahadi, Founder and Chairperson, Human Rights and Peace Society. Mr. Pahadi is a key figure in the civil society in Nepal and has been a front line lead of nonviolent protests on various issues. Bipin Adhakari, PhD, Dean, Kathmandu University, School of Law. Mr. Adhakari is a well-known expert in constitutional law in Nepal. Dinesh Tripathi, Advocate, Supreme Court of Nepal. Mr. Tripathi has participated and closely observed the conflict mediation process of Nepal.

Sustaining Your AVP Group

Looking through the lens of sustainability. A facilitated process to identify the main strengths, weaknesses, opportunities and threats (SWOT) of your AVP group. Then, we will share from our experience ways to address challenges and build strategies for increasing sustainability.

Facilitators: "Luciernaga" Lorena Escobar, "Solidaria" Saskia Schuitemaker

The Versatility and Diversity of AVP

What are the similarities and differences in AVP workshops held in different parts of the world with groups such as the elderly, street children, refugees and others. Each 10 minute presentation will be followed by sharing from the larger group.

Facilitators: to be confirmed

Presenting Transforming Power in an AVP Basic Workshop

Transforming Power is the core of AVP. Through presentations and group discussions, this session is an opportunity to share how we present Transforming Power and to hear how others do it.

Facilitators: Gabriela Reyes, Anuradha Acharya, Ntombizakhe Moyo-Nyoni, Margaret Lechner, Youngsil Kang

Business Meetings

The AVP International Coordinating Committee brings 5 items of business for the discussion and approval of the World Gathering body:

1. Structure of the AVP International organisation and the Coordinating Committee (Board of Trustees)
2. Nominations for officer positions in AVP International
3. World Gatherings, looking ahead
4. Annual Meeting of AVP International
5. AVP Core Values

Each Business Meeting will be divided into two parts. The first will address the items of business before the gathering and the second will highlight a project or committee of AVP International.

On Monday, the items of business will be introduced, and in part two, the current Coordinating Committee will be introduced and we will talk about Membership with AVP International. On Tuesday, there will be open discussion of the items of business, and in part two, the Technology Committee and Organising Guide will be featured. On Friday, the body will be asked to approve the items of business, and in part two, the Treasurer and Fundraising Committee will speak to the body.

Meet the Committees of AVP International

During the first 30 minutes of this session, there will be an opportunity to ask questions and share concerns about the different activities and projects of the AVP International organisation and its committees. Then, we will sit with the committees that most interest us to discuss strategic planning.

Topic Session Descriptions

AVP After the Earthquake

The April 2015 earthquake severely affected communities in Nepal. This experience caused much fear, anxiety, sadness and conflict. We will share how Nepalese facilitators used the AVP program and approach to help the recovery and healing process.

“Juhi” Jamuna Maharjan Shrestha facilitates AVP in Nepal and is the President of AVP Nepal. She recently visited the USA to support resettled Bhutanese communities in four states. *“Pleasant” Parbati Shrestha* is a psychosocial worker and has been involved in AVP since 2008. At TPO Nepal, she has integrated AVP into the psychosocial program and she has facilitated AVP workshops with teachers and police personnel. *“Supportive” Sita Lama* is a clinical psychologist and has experience working with survivors of gender-based violence and trafficking. She has facilitated AVP and trauma healing workshops with teachers and counsellors in the aftermath of the earthquake.

“Impressive” Indira Pradhan is a psychosocial counsellor and has experience working with survivors of sexual violence. She has facilitated AVP workshops with teachers in the aftermath of the earthquake.

AVP and Structural Violence

Participants will identify structural violence and its relationship with direct violence in various contexts, uncovering some universal and historical root causes of violence. Through brainstorming, exercises and discussion on questions like ‘Does AVP make any meaningful difference in contexts of structural violence, or is it a band-aid?’ we’ll explore whether and how AVP can contribute to a sustainable, just peace.

“Peaceful” Penine Uwimbabazi is a senior lecturer of policy and conflict analysis at the Protestant Institute of Arts and Social Sciences in Rwanda, and an AVP facilitator. *“Mindful” Marie Odendaal* incorporates AVP into teacher training, student leadership programmes and schools peace clubs in South Africa as her way of helping young people become peace agents. *“Human” Harold Urbina* has been incorporating AVP into training workshops with Community Based Organisations and Human Rights groups in Nicaragua during the last few years.

AVP and the Brain

In AVP’s 42 years, both facilitator observation and evaluations from participants have enabled AVP to hone its activities to enable real change. Medical science has recently made huge progress identifying and measuring the effect of our experiences on brain plasticity. This workshop explores how brain plasticity can damage our thought processes and how AVP can help heal them.

“Rambunctious” Rick Krouskop is an academic research pediatrician, pursuing AVP prison and community workshops in the USA since 1991. Past AVP-USA president and current Chair of the US Communications Committee. *“Germinating” John Michaelis* has a passion for AVP in Nepal, where he has facilitated over fifty workshops over the last ten years.

AVP as a Mentoring Tool for University Students

Academic results-oriented education where children are drilled for exams does not allow time for learning of life skills. Consequently, university students are often vulnerable to destructive influences. AVP helps them in self-awareness and nonviolent reactions. Facilitators will present their own programmes followed by discussion and sharing of participants’ experiences.

“Melodious” Malesi Kinaro has been an AVP facilitator since 2003 in Kenya, Tanzania, Liberia and Juba. She facilitates in communities, prisons and university, and is also a HROC and TTT facilitator. *“Peaceful” Penine Uwimbabazi* is a senior lecturer of policy and conflict analysis and AVP facilitator at the Protestant Institute of Arts and Social Sciences in Rwanda. *“Prudent” Philip Quoqui* is the coordinator of AVP Liberia Students’ Initiative. He is a postgraduate student in Peace Building and Conflict Resolution, a peace builder, administrator and trauma healer. *“Determined” Deborah Leter* is a 24-year old French/American with experience in peacebuilding, conflict resolution and human rights. She is an AVP facilitator in the USA, in prisons and community centres.

AVP in Conflict Areas

Sharing the experience and impact of AVP work in conflict areas, including Sudan, Colombia and Philippines, each with its own unique challenges and joys.

Abaker Nasir Omer (Sudan); *Jose Yesid Campo Molina* (Colombia); *Ludwig Quirog* (Philippines).

AVP in the Middle East

AVP Facilitators from Gaza and Israel will describe the introduction and development of AVP in the Middle East, starting with Palestine and Israel, in 2007. We will discuss strategies for expanding AVP to other parts of the

Middle East and how to involve AVP facilitators in this expansion.

“Gentle” Joe Digarbo has been involved in AVP since 2000 and has introduced AVP in the Former Republic of Yugoslavia (2001-2006) and in the Middle East (2007 to present). *Dr. Mustafa El-Hawi* is a Professor at Al-Aqsa University in Gaza. He has over a decade of experience in conflict resolution, mediation and nonviolence activities, and reconciliation. *Sharon Kantor* is a professional trainer for Matzmichim, the Israeli Violence Reduction Organization, Petah Tioka, Israel. She translated the AVP Manual into Hebrew and was recently trained in AVP.

Basic Workshop: Critical Elements

We will review the AVP Basic Workshop: the AVP philosophy, critical sequences of activities, building community, affirming self and others, listening from our core selves to the core selves of others, and supporting focused storytelling. We invite everyone to bring a recent Basic Workshop agenda from your area to share.

Petrus facilitates AVP in Indonesia, Founder of Peace Place as AVP training in Indonesia and developed peace education in Indonesia. *Nanik* facilitates AVP in Indonesia, Founder and lead teacher at Peace Place for preschool, after-school and parenting education based on AVP. *Jamuna Maharjan Shrestha* facilitates AVP in Nepal and is the President of AVP Nepal. She recently visited the USA to support resettled Bhutanese communities in four states. *Nadine Hoover* facilitates AVP in U.S. and Asia, coordinates Friends Peace Teams-AWP, conscientiously objects to war, and collects Power of Goodness stories.

Building Harmonious Relationships in AVP teams

What are the sources of disharmony or conflict in your AVP organisation or facilitator team? How do you address them and build better relationships? We offer two exercises for building harmonious relationships (used in a follow-up to advanced workshops in Russia), and invite participants to share approaches and exercises they use.

Marina Lyubogradova from Moscow has been an AVP facilitator for 14 years. She is a psychologist and psychotherapist. *Marie Odendaal* (South Africa) has included AVP in university leadership training, conflict resolution and peace studies, and schools peace clubs.

Building Reflection into Workshops

This session will make us more conscious of ways to build self-exploration and self-reflection into our workshops, through journals, mindful practices, meditation techniques and agenda development. We will share and brainstorm ways we incorporate self-reflection into our workshops.

“Natural” Nancy Shippen has been a facilitator for over 20 years and is delighted to still be learning. She serves on the AVPI Coordinating Committee, AVPMA Board, and as assistant clerk of Friends Peace Teams. *“Marvelous” Mark Thomas* is an educator from Oakland, California, USA and has been involved in AVP since 1992. He facilitates and organises workshops with AVP California and AVP USA.

Challenges of AVP in Prison

Using an AVP format, we will share challenges about starting and sustaining a prison program, dealing with administrations, funding, boundary issues and challenges of re-entry into the community. After introductions and a gathering, we will choose a few focus topics for the rest of the session. We look forward to hearing the challenges and joys of bringing AVP to prisons in your country.

“Jumpin” Jill McLellan has been facilitating prison workshops in New York, USA for over 20 years. Her latest adventure is AVP in a school with 10-year olds. *“Elegant” Elke Stratmann* has been facilitating AVP workshops in a German prison for over 10 years. Working on a team with prisoners has changed her perspective as a facilitator in many ways. *“Magaly Magnifica” Quispe* has been facilitating workshops in prisons and in the community in Bolivia since 2006 and particularly enjoys her prison work because of the strong experiences of the participants.

Connecting our Communities Internationally and Locally through Technology

How does your AVP group communicate at the local, national and international levels? How can AVP International support your information technology needs? Bring your questions about the AVP International website, country member sites and the IT and communication resources available for your AVP group.

“Talented” Tino Barrera is a web developer and co-founder of AVP Mexico. Tino has been the IT/Webmaster for AVP International since late 2014. *“Marvelling” Malcolm Smith* is a member of the AVP International Technology Committee and a consultant on information systems and decision support.

Diversity Challenges

A core belief in AVP is inclusiveness. In most AVP workshops, participants come from a variety of backgrounds and cultures, and face many different obstacles to fully participating in workshops. We will discuss the challenges facilitators face in ensuring as inclusive a workshop as possible to deal with the diverse participants we have and could face in workshops.

“Jolly” Jordan Hoffmann has been facilitating workshops in Australia for 5 years, with refugee, youth and general community groups. She has worked in humanitarian aid and development for more than 15 years, mostly around Asia. *Sjur Ole Nesbo* is a Norwegian facilitator who first encountered AVP in 2009, receiving training from AVP Britain and AVP Norway. He mainly facilitates in refugee camps in Norway. *Ivan “Increible” Quispe* (Bolivia)

Facilitator Development: From Apprentice Facilitator to Workshop Coordinator

How does your group invite, train, support, and give recognition to facilitators from apprentice levels to workshop coordination? Using the AVP Facilitation Learning Guide and Competencies as the framework of developmental stages of facilitation, we will share ideas about knowledge, skills, and attitudes of experienced, skilled, and effective facilitation from apprentice to workshop coordination. We are seeking new ideas for revision of the Guide.

"Bountiful" Betty McEady is a university educator and community psychologist in Oakland, California. She is Co-chair of AVP-USA Education Committee and a member of the AVP-USA Board. Since 2010, she has facilitated workshops in community, organisational, and prison contexts in California. "Numinous" Nancy Vimla, is a member of the Education Best Practice team and AVP-California Steering Committee. Since 2008, she has facilitated workshops in community, organisational, and prison contexts in California. She was on the team that started AVP in two state prisons in Chino, California. "Diligent" Dawn Addy has been involved with AVP Miami for over 20 years and is a former president of AVP USA. She is passionate about helping new AVP groups get started and building supportive, sustainable AVP communities.

Giving Effective Feedback in AVP

Feedback is a communication skill that nurtures or destroys facilitators. It is essential for growth together in community. Good feedback turns a lousy workshop into a growth experience. In this workshop we will share ideas and stories of when feedback has been useful. We will pose scenarios and practice effective feedback in role play situations. If others bring difficult cases, we will try to problem-solve.

"Melodious" Minga Claggett-Borne has been an AVP facilitator for many years. After many prison workshops, she now focuses on community workshops. She is a family psychotherapist near Boston, USA, and an active Quaker addicted to chocolate. "Darling" David Bucura was the AVP Coordinator in Rwanda 2001-2008 and helped establish AVP in DRC and Burundi. He has facilitated AVP in Kenya with Burundi, SRC and Somali refugees and currently facilitates AVP in prisons in Rwanda and in communities.

Handling Trauma that Arises During AVP Workshops

AVP workshops often create a space in which participants share deeply from their experiences, resulting in an emotional release that AVP facilitators are not always ready to handle. After sharing from personal experience, we will discuss the pervasiveness of trauma and practice some basic exercises.

Roger Kluck facilitates AVP workshops with veterans of the US armed forces in Seattle, USA. Lorena Escobar facilitates AVP workshops with members of the civil police force in Guatemala.

Keeping Facilitators and the AVP Community Involved Through Continuing Learning

This workshop will share models for building and sustaining facilitation teams. We will also explore ideas and models for keeping the greater AVP community involved after they have been through the Basic and Advanced workshops. We are hoping to form a network that can generate ideas and support each other to maintain vibrant AVP Communities!

"Diligent" Dawn Addy has been involved with AVP Miami for over 20 years and is a former president of AVP USA. She is passionate about helping new AVP groups get started and building supportive, sustainable AVP communities. "Bountiful" Betty McEady is a university educator and community psychologist in Oakland, California. She is Co-chair of AVP-USA Education Committee and a member of the AVP-USA Board. Since 2010, she has facilitated workshops in community, organisational, and prison contexts in California. "Dynamic" Dustin Muller has been involved with AVP in Miami for over 7 years. He facilitates workshops in prisons and has facilitated a number of workshops at AVP conferences.

Maintaining Dignity by Understanding Human Needs

We will introduce our social, psychological, spiritual and emotional needs using an exercise called Feelings and Needs. In the discussion following, we will explore how recognising these needs can help people who are marginalised maintain their dignity and self-worth.

"Dynamic" Deb Wood has been an AVP facilitator since 1984. She was involved in helping to found AVP USA and AVP International. "Romantic" Ramola Tiwari has been an AVP facilitator since 2007. She facilitates AVP in India with underprivileged girls. "enDuring" Dot Dobbins (USA).

Making Role Plays Easy and Impactful

All-In Role Plays offer an easy and impactful way to practise conflict resolution skills for real life conflicts. They allow practise in using Transforming Power while in a stressful situation and to enable people to avoid fighting or fleeing. After taking part in an All-In role play, participants will discuss and compare different approaches to doing role plays.

"Marvelous" Mark Thomas is an educator from Oakland, California, USA and has been involved in AVP since 1992. He facilitates and organises workshops with AVP California and AVP USA. "Natural" Natalia Tsikhistavi is a psychologist from Georgia. She has been with

AVP since 2009, working in schools, universities and with refugees. She started AVP in Armenia and Azerbaijan. AVP is her lifestyle. **"Optimistic" Odette Ntambara** is a Quaker living in Rwanda. She was raised in South Africa, where she studied social work. She has been involved in AVP since 2011 and facilitates workshops in Johannesburg and Kigali. **"Miraculous" Miselwa Nogqala** a Facilitator from Port Elizabeth, South Africa, has organized and facilitated workshops with AVP Eastern Cape since 2010.

Peace and Reconciliation in Nepalese Communities

We will explore areas such as how communities received and integrated ex-combatants following the civil war, how the reconciliation worked, and how communities have regained peace.

"Pleasant" Parbati Shrestha is a psychosocial worker and has been involved in AVP since 2008. At TPO Nepal, she has integrated AVP into the psychosocial program and she has facilitated AVP workshops with teachers and police personnel. **"Reflective" Ratna Maya Lama** has been involved in AVP since 2009, mainly with women and refugees.

Self-Governance and Inclusive Decision Making for Local AVP Groups

Many AVP groups have structures that are based on AVP's core beliefs. One structure that is dynamic, flexible and supports AVP's values of equal participation in decision making, transparency and empowerment is AVP Namibia's Management Circle! We will explore this structure in detail, compare with other structures and discuss positive aspects to include in AVP group structures.

"Resilient" Robbi LaBelle is a Lead Facilitator in prison programs with AVP Connecticut and a member of the AVP USA Education Committee. **"Incredible" Iyaloo Ngodji** is a member of the AVP Namibia Management Circle, involved in fundraising for activities. For the past 6 years, she has been involved in humanitarian, education and developmental work. **"Jolly" Jordan Hoffmann** has been facilitating workshops in Australia for 5 years, with refugee, youth and general community groups. She has worked in humanitarian aid and development for more than 15 years, mostly around Asia. **Dara "Despierta" Cisneros** has facilitated AVP workshops with organisations and groups in communities. During the last 8 years, she has participated in educational and development projects with children and families in Ecuador. **Pedro Kapirika** has facilitated AVP workshops with organisations and groups in communities. He has been involved with AVP Namibia for 7 years, and with development projects with high schools and other NGOs in Namibia.

Sharing Facilitation Skills, Sharing Stories

We've all run into thorny problems in workshops. We can all use ways of learning to facilitate better. This will be an open discussion on challenges, issues, unusual circumstances that arise during workshops needing good and creative facilitation skills. Bring your questions and your stories of what you have tried and what has worked.

"Funny" Valentine Doyle facilitates mostly in prisons in the state of Connecticut, USA, and also coordinates a prison program there. The state is currently committing itself to being a "second chance society," and AVP is being invited into several new prisons -- an exciting time to be there. **"Adventurous" Alan Saleh** has facilitated all over Great Britain, in prisons but mainly in the community giving hope to those who want a new path.

Taking AVP into Schools

Sharing the experience of bringing AVP into schools with children, parents and teachers. How can the culture of nonviolence be brought into schools? What are the impacts of the program? How can it be more effective?

Bhim Lal Gurung is the Vice-President of AVP Nepal and has extensive experience in the education sector and with policymakers in the Nepal government and the UNESCO National Commission. He facilitates AVP in schools in Nepal. **Sharada Sharma** facilitates AVP in Pokhara region and has been involved in the education and youth sector in Nepal for 25 years. **Nanik** runs preschools in Indonesia and is an education activist. She works with Friends Peace Teams Asia West Pacific.

Understanding Conflict Dynamics and Transformation

We'll brainstorm on what conflicts are and are not, followed by group discussion on causes and positive aspects of conflicts. We'll deliberate on intervention strategies, including the ABC triangle of conflict and other relevant models. Establishing the linkages between conflict and communication will highlight elements of AVP which give perspectives on conflicts and conflict-handling strategies.

"Zestful" Ntombizakhe Moyo-Nyoni is a Zimbabwean-based peace building practitioner. She is a member and pioneer of AVP Zimbabwe. **"Jammy" John Mulligan** has delivered AVP in Irish prisons for several years. His background is in education, organisational development and conflict resolution / transformation. **Natasha Venables** was born in Zimbabwe. While studying in Australia, she began doing AVP workshops in a men's prison and with asylum seekers and refugees. **"Dynamic" Deb Wood** has been an AVP facilitator since 1984. She was involved in helping to found AVP USA and AVP International.

What Makes Us AVP Facilitators?

What are the building blocks of becoming an AVP facilitator? Being an AVP facilitator is more than getting a certificate after completing a training workshop (T4F). We will explore that 'more' that makes us AVP facilitators. Can it be learned?

Subhash Kattel has been active in campaigning for peace and nonviolence in Nepal for 17 years. He has facilitated over 250 workshops in different parts of the world.

Youth and AVP

Youth are our present and future. Practising AVP values from an early age helps youth to reflect while developing their career paths. We will share experiences and challenges of facilitating youth workshops, followed by discussion on overcoming these challenges.

Ram Chandra Paudel is the secretary of AVP Nepal. He facilitates AVP in schools, colleges and communities for youth, teachers, and community leaders. **Achyut Paudel** is a young AVP facilitator who facilitates AVP youth and leadership development workshops in Nepal. **Lorena Escobar** facilitates AVP workshops with youth in schools, health promoters, and the Guatemalan civil police. **Mustafa ElHawi** is the coordinator of AVP Palestine, facilitating training workshops with university students and members of NGOs. **Jordan Hoffmann** has been facilitating workshops for 5 years, in Australia, with refugees, youth and general community groups. She has worked in humanitarian aid and development for more than 15 years, mostly around Asia.

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
6:30 - 8:00		Breakfast					
8:30 - 10:00		Let's get to know each other	Education Feedback Circles: Workshop Resources	Peace Process in Nepal	Sustaining Your AVP Group	Presenting Transforming Power in an AVP Basic Workshop	
10:15 - 10:45		Morning Tea					
11:00 - 12:30		Topic Sessions	Topic Sessions	Topic Sessions	Topic Sessions	Topic Sessions	
12:45 - 14:15		Lunch					
14:30 - 16:00		Regional Session: Community Building	Regional Session: Discussion	Exploring Kathmandu	Regional Session: Let's get together	Meet the Committees of AVP International	
16:00 - 16:30		Afternoon Tea					
16:45 - 18:15		Opening Plenary	Business Meeting (present business)	Business Meeting (discuss business)	Exploring Kathmandu	The Versatility & Diversity of AVP	Business Meeting (make decisions) Closing Plenary
18:30 - 20:00		Supper					
20:00 - 22:00		Welcoming Social	Film Night	Light & Livelies from around the world	Peace Vigil	Nepalese Cultural Program	Multicultural Festival / Farewell Party