

Report on Topic Session Giving Effective Feedback on Nov 9, 2017

(22 participants with diversity from Guatemala, US, Ireland, NZ, Canada, Rwanda, Korea, Honduras, Ukraine, Australia, India, Indonesia)

co-facilitators David Bucura (Rwanda), Minga Claggett-Borne (USA), Mónica Maher (Ecuador)

Agenda

Light n lively (as we wait for others), Gathering; Opening Talk; Concentric Circles; Debrief concentric circles; Brainstorm on Effective Feedback, Sculpting (if time); Model Presentation; Closing Pyramid

Comments from Team of the Sessions' dynamics

1. Excellent team building and preparation. Team was a good balance geographically and also in experience. This added to our understanding.
2. Having a workshop on Thursday meant that we had learned from previous 3 days what makes a good Topic Session and how to handle language differences.
3. We practiced great team building but only had a short debriefing ourselves of the session.
4. A simple agenda for an advanced skill is helpful. The flow went smoothly and the pace slow. The agenda had a good mix of high participation and then moments of presentation by facilitators.
5. We practiced and modeled self-care.
6. We asked permission from group when a process changed. We warned participants of changes.
7. We were open to incorporate participant suggestions/energy in pre-gathering light n lively and closing.