

Notes collected from the “How can we improve the sustainability of our organisation?” activity

What can we do for ourselves?

<p>Nepal</p> <ul style="list-style-type: none"> • National gathering • Fundraising strategy • Strategy - vision, mission, goals <ul style="list-style-type: none"> • Calendar - Basic + Advanced + T4F • AVP brochure • Criteria for facilitators • Database: facilitators, facilitation, participants • Uniform reporting mechanism • Communication strategy + publication, use of media (website), start with website development • MNE, research, mini-research • Strong coordination - regional + international and national • Accountability and transparency • More practise • Two-way communication (channel communication) • Understanding the purpose of our work • Trying to get surplus from the workshop to gather fund for workshop • Organisations / facilitators should contribute some amounts to the AVP fund if they get project • Commitment and dedication • Creating road map and strategic plan • Exploring possibilities for fundraising or resources • Good management and leadership • Generate local resources and increase community participation • Involving local elected bodies and advocate for the workshop • Proper documentation • Strong relationship 	<p>India</p> <ul style="list-style-type: none"> • Register • Organisational structure • Coordinate with other NGOs • Approach funding agencies • Logistics arrangements for workshops, office • Training by experienced facilitators T4F • Connections with regional <p>Philippines</p> <ul style="list-style-type: none"> • Quality training (assurance) • Strengthening of the team <ul style="list-style-type: none"> • Administrative team • Facilitation team <ul style="list-style-type: none"> • Explore online structures • Exploring means of working structures • Documentation work <ul style="list-style-type: none"> • What's the format <ul style="list-style-type: none"> • Short • Full workshop • How to do the networking <ul style="list-style-type: none"> • Format of doing pitches • Which group to work with (issues on integrity) 	<p>Korea</p> <ul style="list-style-type: none"> • Connection with other AVP countries • Continuity of regular workshops between facilitators (for self-growth / belonging) for growing together • Revitalising of outsider facilitation was good, but how to be productive and creative (personal invitation for dormant facilitators is very necessary) • Need for coordination (include network) • Volunteership and invitation and investigation of latent capacity (volunteership first and inspiring of the inactive resources) • Fundraising for specific aims and finding out the outside funding resources • Improving curriculum in our context <p>Australia</p> <ul style="list-style-type: none"> • Connected as want to be (and know how to get involved) • Can be connected through working groups • Balance between AVPI and regional/local organisation, balance to connect for support but maintain own support and local sustainability • Personal connections is why important to have • Strong regional group - to know supports available and if need
<p>Indonesia</p> <ul style="list-style-type: none"> • Develop training materials / <i>Merumuskan materi untuk pelatihan</i> <ul style="list-style-type: none"> • short sessions 2-3.5 hours / <i>sesi pendek 2 - 3.5 jam</i> • AVP material is for full 18 hours / <i>materi AVP penuh 18 jam</i> • online material / <i>materi online</i> • material for young children / <i>materi untuk anak usia dini</i> 	<p>Southern Africa</p> <ul style="list-style-type: none"> • Tap into local resources like businesses to contribute in running workshops, e.g. sponsorship and funding • To be visible in the government systems and political and community structure / increase the impact of AVP in order to get support 	

<ul style="list-style-type: none"> • Support, strengthen and establish local trainers because of remote inter-island locations / <i>Mendukung, menguatkan dan membentuk pelatih - pelatih local karena lokasi antar pulau yang berjauhan</i> How / <i>Caranya</i> <ul style="list-style-type: none"> • support for travel / <i>dukungan transport penyelenggaraan</i> • annual international training is a tool that can be used to consolidate / <i>pelatihan internasional yang sudah ojadwalkan setahun sekali merupakan alat yang dapat di gunakan untuk konsolidasi</i> • regional representatives as facilitators and facilitators / <i>utusan-utusan daerah sebagai fasilitator dan calon fasilitator</i> • Local trainer (facilitator) development once a month / <i>penguatan internal pelatih (fasilitator) yang dilakukan 1 bulan sekali</i> • Strengthen administrative training / <i>menguatkan administrasi pelatihan</i> <ul style="list-style-type: none"> • announcements, brochure, publications, Facebook and web / <i>pengumuman, brosure, publish & Facebook and web</i> 	<ul style="list-style-type: none"> • Media exposure, e.g. in 16 days of activism; developing our PR and visibility in the media for the community to know what we do • Reaching out to places where AVP is not known • Maintain a sustainable team within our local AVP group (strengthening) • When planting the seed in other countries within our regions we need to make sure it is sustainable / it will not die
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What can we do regionally?

<p>Nepal</p> <ul style="list-style-type: none"> • Recognition and identification • Networking • Communication • Facilitator exchange • Transparency • Frequent regional gathering • Sharing information • Sending facilitators to regional workshops or invite 	<p>Europe</p> <ul style="list-style-type: none"> • Online platform across Europe - Slack <p>Australia</p> <ul style="list-style-type: none"> • No need for region - people to sustain it from Australia is very low <p>India</p> <ul style="list-style-type: none"> • Funds • Experienced facilitators • Website - proper communication • Everyone register 	<p>Southern Africa</p> <ul style="list-style-type: none"> • Skype and regular meetings continually happening between these AVP groups, to inform each other of our activities • Accountability • Each region to have a representative: Malawi, Namibia, Mozambique, South Africa, Zimbabwe, Zambia, Botswana, Lesotho, Angola • Grouping the closer countries together • Regions to update AVPI on the local AVP groups' activities, challenges, achievements • Sharing of experience as a region
<p>Latin America</p> <ul style="list-style-type: none"> • Make a plan, which we've started to do - an action plan / <i>hacer un plan, ya lo empezamos a hacer - un plan de acción</i> • Give identity and structure / <i>dar identidad y estructura</i> • Create a regional network and activate communication tools / <i>conformar la red regional y activar las herramientas de comunicación</i> • Websites, membership / <i>sitios web, membresías</i> • The representative as an active member can help to inform and orient all members / <i>el representante como miembro activo puede ayudar informando y orientando a todos los miembros</i> 	<p>North, West and East Central Africa</p> <ul style="list-style-type: none"> • Strong leadership • Coordination • Determination • Central point of communication (connection and networking) • Sustain ourselves and ask for support when needed • Create a regional fund as a collective • Develop sustainable fundraising strategies • Database as facilitators (connection) 	

<ul style="list-style-type: none"> • In 2-3 years hold a gathering - look at resources and members to plan a regional gathering / <i>para 2 a 3 años hacer un encuentro - ver recursos y miembros para poder gestionar el encuentro regional</i> • Process membership to become officially recognised and get involved, contact the countries that are not official members on the website / <i>actualizar la membresía para ser oficiales y poder integrarnos, ponernos en contacto con los países que no son miembros oficiales en el sitio web</i> • First, each representative has the task of bringing their members together to be able to organise within each country and then regionally / <i>primero cada representante tiene el trabajo de unificar a sus miembros para poder organizarse una unidad en cada país y unificar</i> 	<ul style="list-style-type: none"> • African regional website • Exchange programs (intervisitation); experienced facilitators sharing • Regional gathering (sustain) • Continuous education <ul style="list-style-type: none"> ○ Practice what you preach / “walk the talk”, regionally and individually ○ Peace education ○ Accountability ○ Self-evaluation ○ Change of culture / mentality
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What can AVP International realistically provide to help?

<p>Philippines</p> <ul style="list-style-type: none"> • No funding for local groups • Travel funds to continue • International team to focus on materials reproduction • Know us better! Put a face on the actual leaders in the country • We want to also hear from you! 	<p>Nepal</p> <ul style="list-style-type: none"> • Continued funding • Technical support • Material support • Sharing new development in AVP with national teams • Capacity building (international exposure), exchange • Financial fundraising programme • Exchange of facilitators • Space in their website • Providing scholarship to worldwide gathering 	<p>Europe</p> <ul style="list-style-type: none"> • Manuals in their languages, for example in Georgian • Administrative / financial support for a regional gathering • A powerpoint presentation (about AVP International) which countries could use to promote partnerships (translated into home language) • An introductory letter - to enable AVP groups to get into prisons
<p>India</p> <ul style="list-style-type: none"> • Funds for workshops • Connections with other countries • Training for facilitators • Funds for continuation programmes relating to rehabilitation of participants 	<p>North, West and East Central Africa</p> <ul style="list-style-type: none"> • Youth camps <ul style="list-style-type: none"> ○ Practice and talk about AVP as youth ○ Sharing ideas ○ Regional and international peace camps • More trainings required; exchange, support of facilitators • Inventory <ul style="list-style-type: none"> ○ Develop database of resources ○ Facilitator database • Financial support <ul style="list-style-type: none"> ○ Manuals ○ Programs 	<p>Indonesia</p> <ul style="list-style-type: none"> • Financial support for training in the regions / <i>Dukungan pembiayaan penyelenggaraan pelatihan di daerah - daerah</i> • Website connected to AVP International / <i>Pembuatan webside yang bisa tertubung dengan AVP Internasional</i> • Sharing AVP Indonesia updates and information through the international network / <i>Penyebaran informasi dan update penyelenggaraan AVP Indonesia ke jaringan Internasional</i> • Support to translate AVP materials for youth and children / <i>Dukungan terjemah bahan AVP untuk pemuda dan anak</i>
<p>Southern Africa</p> <ul style="list-style-type: none"> • Links with potential funders • Funding for travel 		